



CONDITIONS OF SERVICE DELIVERY CONSULTATION

This agreement is between Sarie Nell, registered Social Worker in Private Practice (hereinafter referred to as the Social Worker) and the Client.

- 1) I understand that the Social Worker is objective neutral and that she is in no way my representative in any matter.
- 2) I take note that this is not a confidential process.
- 3) I hereby give my permission for professionally privileged information to be made available. I give my consent for the obtaining and disclosing of any relevant information pertaining to the case.
- 4) I acknowledge that the Social Worker is independent and solely responsible and liable for her professional services/behavior as a Social Worker in Private Practice.
- 5) I take note of the fact that the Social Worker is under an ethical and legal obligation to report any disclosure and / or knowledge of sexual abuse to SAPS as per the Sexual Offence Amendment Act 32 of 2007 and the Children's Act 38 of 2005 and Child Justice Act 75 of 2008.
- 6) I take note of the fact that I have the right to report any professional



misconduct of any professional involved at the South African Council for Social Services Professions. I take note that the Social Worker and/or any other professional involved in her team have the right to lay a civil charge against me should he/she be found not guilty by the Council.

7) I have received the prescribed tariffs of R900.00 per consultation of 80 minutes and undertake the payment thereof are paid upfront.

8) **BANKING DETAILS:**

SME NELL

STANDARD BANK

ACC NO: 385238975

BRANCH CODE: 012645

Email proof of payment: info@sarienell.co.za

9) In the event of a third-party request for confidential information from the practice, and in doubt regarding the safety of confidentiality processes, the practice may insist on following the standard operating procedures legislated in the Promotion of Access to Information Act (PAIA) and/or its equivalent Acts and rules. Requests for access to information kept by the practice can be lodged to the information officer in accordance with PAIA.

10) I select the home address set out on this agreement as my '*domicillum citandi et executandi*' address.

11) I acknowledge that the Social Worker adheres to transparency and



will not be involved with individual party communication.

12) I acknowledge that the Social Worker only provides services to clients in the context of a professional relationship based on valid informed consent. As part of valid consent, I was informed about the purpose of the services and risk related to the services (stated in agreement above), relevant costs (stated in quotation below), a reasonable alternative approach, and the client’s rights to refuse or withdraw consent (stated in agreement above), as well as the time frame covered by the consent (**SACSSP Ethical Guidelines**).

13) This agreement is subject to the provisions of the National Credit Act, Protection of Personal Information (POPI) Act, and the SACSSP ethical rules.

14) That this agreement constitutes a part of the terms and conditions under which professional services will be rendered, in compliance with the Consumer Protection, as well as the Protection of Personal Information Act.

15) Herewith I have acknowledge the Curriculum Vitae of Sarie Nell Social Worker in Private Practice.

Signed on this _____ day of _____ 20____ at _____.

	Biological Father	Biological Mother
Full name & Surname		



ID number Father		
Signature		

Domicile address: _____

Sarie Nell Social Worker in Private practice 10-13593 Pr. 0346497
BA(SW) MA CHILD & FAMILY STUDIES (RESEARCH) CUM LAUDE.
0832306124 / info@sarienell.co.za
www.sarienell.co.za



CURRICULUM VITAE:

TERTIARY EDUCATION:

INSTITUTION: UNIVERSITY OF PRETORIA.

DEGREE: BA (Social work) 4-years degree.

YEAR: 1990.

INSTITUTION: PERSPECTIVE COLLEGE POTCHEFSTROOM.

DIPLOMA: Eco-metric Testing Post Graduate Diploma.

PMSI - Personal Multi-Screening
Inventory. CFI - Child Functioning
Inventory.
CPI – Career Planning Inventory.

YEAR: 2013

INSTITUTION: UNISA COLLEGE OF LAW.

**PROGRAMME DIPLOMA IN FUNDAMENTAL ASPECTS OF CHILDREN'S
RIGHTS.**

- Fundamentals of South African Law - completed with distinction June 2017.
- Children's Rights in the South-African and International context – completed with distinction June 2017
- Children and status issues – completed with distinction June 2017.
- Commercial exploitation of children: Child pornography – completed with distinction December 2017.
- Selected aspects of the Children's Act 38 of 2005 – completed with



distinction 2017.

YEAR: 2017.

INSTITUTION: UNIVERSITY OF THE WESTERN CAPE.

DEGREE: MA CHILD AND FAMILY STUDIES (RESEARCH) CUM LAUDE

STUDENT NR: 3847467

TITLE: EXPLORING THE EXPERIENCES OF SOCIAL WORKERS IN PRIVATE PRACTICE IN CARE AND CONTACT DISPUTES USING THE BEST INTEREST OF THE CHILD STANDARD.

YEAR: 2021

CURRENT STUDIES FROM 2022:

INSTITUTION: UNIVERSITY OF THE WESTERN CAPE.

DEGREE: PhD SOCIAL WORK

FULL TIME STUDENT

YEAR ENROLLED: 2022

PROPOSAL APPROVED: Best interests of child in parental responsibilities and rights investigations: Developing process guidelines for social workers in private practice.

EMPLOYMENT EXPERIENCE:

SARIE NELL SOCIAL WORK TRAINING AND PROFESSIONAL SUPPORTIVE SERVICES. MAY 2021 – CURRENT.

DUTIES:

1. Full time Student PHD Social Work University of the Western Cape.
2. Tutor to Social Work 3rd year students - Intermediate Social Work Research -



2022.

3. Graduate assistant 3rd year students - Social Work Research -2023.

4. Individual professional supportive service (supervision) to Social Workers in private practice related to practice management, case and process management, ethical and legal obligations, liaison with legal system.

5. Selected cases in Parental responsibilities and rights investigations and investigations in allegations of sexual abuse.

6. Selected cases of providing independent professional opinion - investigation process and reports of social workers related to care and contact or child sexual abuse.

7. Forensic Group Supervision to Social Workers awarded by SACSSP 4 CPD points per session on behalf of FACTNETWORK.

a. Ethical pre-investigation protocol to follow – 11 April' 22.

b. Implication of the lack of investigation guidelines within the South African context – 11 May' 22.

c. The Best Interests of Child Standard - Interpretation and Application – 15 June' 22.

8. Drafted manual - The basics of Care and Contact Investigations.

9. OTHER TRAINING:

a. **From Law to Practice Guidelines in understanding children's rights and the Children's Act 38 of 2005** – Helpende Hand Welfare Organisation 11/12 March' 22 awarded 4 points by SACSSP on behalf of FACTNETWORK.

b. **Child Abuse Awareness and Prevention programme to significant others the child's living world.**

c. Basics of parental responsibilities and rights investigation towards the best interests of the child/ren.

10. Peer review of articles for The Southern African Journal of Social Work and



Social Development.

SARIE NELL SOCIAL WORKER IN PRIVATE PRACTICE. FROM JUNE 2009 – MAY 2021.

DUTIES:

1. Clientele consisted of multi-cultural and various religion groups within the South African society.
2. The social emotional evaluations of children to assist parents in parenting and teacher at school between ages of 3-18 years.
3. Therapeutic services to children and parents at schools.
6. Drafting of Protocol and Guidelines for dealing with sexual behaviour, concerns regarding sexual abuse and disclosure of abuse.
7. Counselling services to adults – separation in marriage, abuse, and divorce related matters.
8. Counselling services regarding crisis management in family – abuse or divorce related including matters relating to care of children during dispute.
9. Counselling services to women – abuse related matters and divorce crisis.
10. Crisis management in family matters.
11. Functions within a multi-professional team as a child evaluator, with a mediator, child therapist and clinical psychologist.
12. The evaluations of children according to Section 10 – “Child Participation” of The Children’s Act.
13. The interactional analysis of families and children.
14. The parental capacity evaluations of parents.
15. Investigations regarding International relocation disputes.



16. Social work services to Road Accident Fund matters concerning children – advisory services to Curator ad Litem.
17. Forensic investigation into primary residency and contact rights of children in divorce matters.
18. Providing expert witness in primary residence and contact disputes to high court and children's court.
20. Drafting of school policies with management teams of schools regarding all forms of abuse, neglect and age-inappropriate sexual behaviour and protocol in addressing these issues.
22. Forensic Investigations into allegations of sexual abuse.
23. Report writing of above-mentioned investigations of evaluations.
24. Case Manager appointed to investigate allegations of sexual abuse at schools.
25. Crisis Management at schools pertaining matters regarding child abuse.

26. TRAINING SERVICES:

- a. Guest Lecturer at University Pta – Education Faculty, Early Childhood.
- b. Development, Child Abuse and Neglect – 2nd year students – 2018 ,2019.
- c. Training of Mental Health Professionals / Volunteers at Helpende Hand Welfare Organisation – National Conference Pretoria, Cape Town – 2018.
- d. Supervisor – Third year Social Work student – Northwest University – Practical services.
- e. Presenter of Group Supervision for Social Worker regarding Primary Care/Residence and contact disputes.
- f. Drafted training manual – “Law to Practice”. Guidelines for health professional in children's rights and the Children's Act 38 of 2005.
- g. Presenting “Law to Practice” – Guidelines for Health Professional in Children's Rights and the Children's Act 38 of 2005 to health professionals.
- h. Training of school personnel/teachers and organisations in Child Sexual



Abuse Prevention and Awareness Programme.

- i. Training pre-school teachers in Social Emotional Development of the Pre-schooler.
- j. Training of parents in Child Sexual Abuse Prevention and Awareness Programme.

PREVIOUS SOCIAL WORK EXPERIENCE:

ADHOC POSITIONS:

Statutory Social worker – 2009 Christelike Maatskaplike Raad – Pretoria West.

HIV/Aids Social worker and Centre Manager – 2008 – Child Welfare Tshwane.

FULL TIME STATUTORY SOCIAL WORKER – ONDERSTEUNINGSRAAD:

December 1997 – May 2001

SOCIAL WORKER AT THE DEPARTMENT CORRECTIONAL SERVICES:

January 1991 – January 1995.

BEFORE 2010:

Basic Training of Play Therapy – Dr. Schoeman 1989.

HIV/AIDS Medical and Counselling Training – 1999.

The Child Care Act – Ondersteuningsraad – 2000.

Testifying in court and court procedures – 2001.

SOUTH AFRICAN National Conference on HIV/AIDS – 2009.

Dealing with Child Trauma – Z Muller 2009.

Art Therapy Training – Samantha Davis – 2009.

2010:



Basic Sand Therapy Training – (SASTAS).

The New Children's Act -38 of 2005 – Sarie Snyman.

Basic Training of Family and Divorce Mediation – FAMILY LIFE JHB.

Advanced Mediation Training – FAMILY ZONE – 2010.

Advance Trauma Counseling – Theology Department University of Pretoria.

T.I.R. (Trauma Incident Reduction) Training – Yvonne Retief.

2011:

MARSCHAK Interactional Analysis Training – Irma Schutte.

Sexual Abuse Therapy – Rapha Training.

Attachment Therapy – Rapha Training.

2012:

•Assessment and Projective Testing of Children – Elsa Struwig Trauma Centre.

•Voice of The Child in Mediation and Parental Plan Assessment – FAMILY ZONE.

•Socio-Emotional Assessment of Children – FACT.

2013:

Law for Mediators Training. SA Association for Mediators.

Socio-Emotional Assessment of Toddlers or Child with Development Delays FACT.

Helping Children with Social Challenges flourish among friends Seminar - Irene Trauma Centre.

Structured Divorce Therapy for Children – Rapha Training.

2014:

Facilitating The Child's Disclosure: Introduction to Sexual Abuse – FACT.

Attachment Disorders in South African Child Seminar – Irene Trauma Centre.

FACT – Forensic Supervision Group Attendance.

FACT – Therapeutic Group Attendance.

2015:

Assessment of Attachment – Multi method Approach – FACT.



Child Sexual Abuse – Prevention and Awareness Programme – FACT.

Sosio-Emosionele Kinderassessering Werkswinkel – M & C Training.

Interactional Analysis – Assessing Parent-Child Interaction – FACT.

FAST – Family and Systems Test – FACT.

7th Annual Child Trauma Conference – UNISA.

Level one Introductory Theraplay and Marschak Interaction Method Training

THE THERAPLAY INSTITUTE.

2016:

Forensic Assessment of Children – An Introduction to Sexual and Physical Abuse – Dr. Lynette Roux. Vista Clinic Training Institute.

Sharing and Protection of Personal Information – The interdisciplinary team and the PoPI Act (Ethics). Vista Clinic Training Institute.

Divorce Act – Advocate Riani Ferreira. North Gauteng Law Society.

The Children's Act. Advocate Riani Ferreira. Xcellentia Training Webinar.

Forensic Investigation into Allegations of Sexual Abuse of Children – Theoretical and Practical Course – Dr. Louise Aucamp FACT. Successfully completed.

2017:

Advance Forensic Training – Managing difficult and complex cases in child sexual abuse investigations – Dr. Louise Aucamp. FACT.

Perspective on child trauma, abuse, and neglect – Child Trauma Training & Jelly Beanz.

The Continuum of Trauma Counselling – Stabilis Treatment Centre.

Trauma-Informed Care for Professionals working with Youth – Centre for Adolescent Studies Dr. Himmelstein - Oakland California U.S.A.

Insight to Intelligence – Professional MINDS.

HoSoEm – Holistic Socio-Emotional Screening tool for Counsellors – RETSA training.



2018:

Advance Human Rights course on Children's Rights in Africa - Collaboration with Centre of Human Rights Faculty of Law University of Pretoria, Dullah Omar Institute, University of Western Cape, Centre of Child Law, Faculty of Law University of Pretoria.

When Abuse is not disclosed: Therapeutic Management of High Conflict Risk Cases – Dr. Louise Aucamp FACTNETWORK.

ANXIETY EXPOSED – ProfessionalMINDS.

ETHICS for Helping, Legal and Mediation professions – Mike Batley & Zelda Kruger.

Divorce Mediation and Custody Assessment – An Integration of Attachment Theory – Dr. Glada Del Fabbro VISTA ACADEMY.

Introduction to the Adult's Interview System – Dr. Ronel Dunchen & Irma Schutte
INSPIRE 2 STRIVE.

EMOTIONAL TOOLBOX – Retsa Training.

BULLY BUSTER – Facilitator's Training i2we Pty Ltd.

2019:

Children's Human Rights – An Interdisciplinary Introduction – Université De Genève – Online course through Coursera.

EFFECTIVE REPORT WRITING – Dr. Louise Aucamp. FACT.

SCREEN TIME & DIGITAL ADDICTION IN CHILDREN – M & C Training.

Dealing with Contact Resistance Post Separation – Irma Schutte.

2020:

Online Conferences and Workshops:

Telehealth Basics for Social Work Educators & Behavioural Health Clinicians

Responding to COVID-19 – School of Social Work Indiana University USA.

COVID 19 Telehealth Best Practices – TELEBEHAVIORAL INSTITUTE USA.



7 Tips for Introducing Telemental Health to Clients/Patients – TELEBEHAVIORAL INSTITUTE USA

Telemental Health Theory and Practice – TELEBEHAVIORAL INSTITUTE USA

Legal/Ethical Issues II Best Practices and Informed Consent – TELEBEHAVIORAL INSTITUTE USA

Navigating Telehealth – DUXAH Healthcare Academy.

Online Best practice During COVID 19 and Beyond – Brighttalk.

COVID-19 Employee Awareness Training – South African Institute of Occupational Safety and Health.

Allegations of Child Abuse During Child Custody Disputes – Association of Family and Conciliation Courts (AFCC).

Digital Wellness for Social Workers in the 4IR – Harriet Schraivesande.

Concepts, Controversies and Conundrums of Parent-Child Contact Problems – AFCC.

Dynamics Not Diagnoses: Assessing and Responding to the Best Interests of the Polarized Child – AFCC.

Parental Alienation: In Search of Common Ground for a More Differentiated Theory – AFCC.

Child Interviewing 2020: Update on Research and Practice – Midwest Regional Children's Advocacy Center, OJJDP.

Therapeutic Supervision Support Group: Emotional Regulation in Children from Neurobiology to Practice – FACT.

Therapeutic Supervision Support Group: Neurobiology of Internalization – FACT.

2 Day Introduction to Working with Children and Young People – Onlinevents.

Online Group Supervision: Forensic Report Writing – Minke Saayman Child and Family Therapist.

Play as a means towards child and adolescent mental health – I2@we.



Changes in the social work profession in the lights of Covid-19 – Rata Social Services.

Forensic Processes in Child Sexual Abuse – Rata Social Services.

The Usefulness of Restorative Justice in Helping Survivors of Sexual Abuse Vista Academy – Mike Batley.

2021:

The Fundamentals of Parenting Coordination – AFCC.

Advance Issues for Family Law and Dispute Resolution Professionals Training – AFCC.

2022:

The Fundamentals of Conducting Child Custody Evaluations. March 15-17 and March 21-23, 2022 – AFCC.

2023:

The Fundamentals of Conducting Parenting Plan Evaluations. March 13-16 and March 20-22 2023 – AFCC.

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